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employees would make more money retired than they do as working people, and that's exactly right, too. But the studies that I showed or that I saw indicated that about four or five employees would actually make more money retired, and that's only after you added in the social security benefits that they were going to have at retirement. We have 204 legislative employees and, as I said, the study indicated, the study that I saw indicated that four or five of these employees would actually make more money retired. Now there are several things you can do to resolve that, you can reduce the multiplier and add a cost of living adjustment. But I don't think it's unusual to have several employees, at the start of a retirement system, make more than they did retired (sic), it's just a matter of the...of the multipliers and that. So I don't really consider that a problem. I think then if you follow out the employees that are actually working or the Legislative Council, as you get down...those employees who have been here less time, I think that you're actually somewhere around 40 percent reimbursement if you add in social security. So,...oh, I wanted to mention a little bit what Senator Wickersham's opposition was. He seemed to be opposed to creating another plan for a different set of state employees. And I understand that, but I think that the legislative employees are unique. We, as you know, are elected here and we...what we do is we attract employees, and they know full well that they could be out of a job in four years. Well, under the current plan they are not even vested in four years. So this individual, you could hire them as soon as you start, four years later you don't win election and this person is out in the cold as it relates to retirement. So again, this bill as I understand it, and Senator Coordsen can follow up exactly on the fiscal note, but this is based on an NCSL study, it was a recommendation done by NCSL, I think it's a fairly modest fiscal note, as I understand it's a couple hundred thousand dollars. And I wholeheartedly support it. And again had Senator Coordsen mentioned to me that he was going to do this, I would have signed on. I think this is good policy. I think it's time that we do something for our legislative employees. It's difficult enough to get good quality employees, and I think this will help do so. I support this wholeheartedly. Thank you.

PRESIDENT MAURSTAD: Thank you, Senator Bourne. Senator